

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Labour Employment Training & Factories Department - Permission for conversion of 27 Assistant Commissioners of Labour (SSS) to regular Assistant Commissioners of Labour and distribution of these posts to Revenue Divisions – Accorded – Orders-Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.RT.No. 93

Dated:05.03.2015

Read:-

From the COL, AP, Hyd., Lr.No.A/372/2015, dt.31.01.2015

ORDER:

In the read above, the Commissioner of Labour, AP., Hyderabad while stating the circumstances has recommended the proposal for equal distribution of area of operation/ territorial jurisdiction of the regular department functions to all the Assistant Commissioners of Labour of the Department with equal distribution of jurisdiction and work and there should be one post of Assistant Commissioners of Labour in each revenue division headed by the Deputy Commissioners of Labour in the District. There are (49) revenue divisions in the State of Andhra Pradesh. The available Assistant Commissioners of Labour in the field are 59 and after allotment of each Assistant Commissioners of Labour to each division (10) posts will be available. Among the (10) posts, one post each will be attached to the (4) Joint Commissioners of Labour in the State to attend the administrative functions at Zonal Level. The remaining (6) posts will be retained in Headquarters of the Building and Other Construction Workers Welfare Board and in the Office of the Commissioner of Labour and their services will be utilized for the purpose of –

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|--------------------------------------|----------|
| 1. Database management | -1 post |
| 2. Monitoring performance indicators | -1 post |
| 3. Collection of Cess | -1 post |
| 4. Online Registration | -2 posts |
| 5. Administration | -1 post |

2. The Government vide G.O.Ms.No.35, Labour Employment Training & Factories (Lab.IV) Department, dated 06.03.2012 has already notified the Assistant Commissioners of Labour (SSS) as Inspectors under all Labour enactments, in addition to this all Assistant Commissioners of Labour should also carry out the quasi judicial functions on par with the regular Assistant Commissioners of Labour. The Assistant Commissioners of Labour and the Social Promotion Officers shall concurrently combine the role of Assistant Commissioners of Labour in the discharging of statutory functions as well as quasi judiciary functions.

3. The Commissioner of Labour, AP., Hyderabad has further reported that the Secretary, Chief Executive Officer, Building & Other Construction Workers Welfare Board shall release the Pay and Allowances in respect of (27) Assistant Commissioners of Labour and the Commissioner of Labour, Andhra Pradesh, Hyderabad has requested to issue necessary orders to achieve the object and strengthen the field functionaries for effective implementation of Labour enactments and schemes proposed by the Government.

4. Presently there are 27 Assistant Commissioners of Labour (SSS) and 35 regular Assistant Commissioners of Labour who are working in the Department and their basic functions are to assist Deputy Commissioners of Labour for registration of establishment/workers and other statutory work. Till now, Assistant Commissioners of Labour (SSS) were attending only the activities related to Building & Other Construction Workers Welfare Board and their job chart is limited. Hence, these posts have become less important in the Department. Now, in the proposed system, Assistant Commissioners of Labour (SSS) are also be converted to regular Assistant Commissioners of Labour for discharging both Board and regular Department activities together. The Assistant Commissioners of Labour to be posted one each for each Revenue Division. Assistant Labour Officers working in the Revenue Division will come into the control of the Assistant Commissioners of Labour from now onwards and they will be reporting to Deputy Commissioners of Labour.

5. During the course of examination of the proposal it was felt, there is no any additional financial implications for conversion of 27 posts of Assistant Commissioners of Labour (SSS) in to regular posts, as their salary and other emoluments will be met by the BOCW Board even after conversion. The Commissioner has to ensure proper distribution of these officers to Revenue Divisions in the State.

6. The Commissioner may also make changes in the work distribution of the Head Office in such a way that the Additional Commissioners and Joint Commissioners shall be given proper distribution of work duly entrusting the activities of the three Boards (A.P. Labour Welfare Board, Andhra Pradesh Building & Other Construction Workers Welfare Board and A.P.Unorganised Workers Social Security Board) to the senior officers of the Head Office.

7. In the circumstances reported by the Commissioner of Labour in the read above, after examination of the above observations/proposals, Govt., hereby permit the Commissioner of Labour, Andhra Pradesh, Hyderabad for conversion of (27) Assistant Commissioners of Labour (SSS) to regular Assistant Commissioners of Labour and distribution of these posts to Revenue Divisions.

8. The Commissioner of Labour, Andhra Pradesh, Hyderabad shall take necessary action, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. VARAPRASAD
SECRETARY TO GOVERNMENT (FAC)

To
The Commissioner of Labour, Andhra Pradesh, Hyderabad
Copy to:
The OSD to M (LET&F).
The P.S. to Secretary, LET & F Department.
Sf/ Sc

//FORWARDED :: BY ORDER//

SECTION OFFICER